

Headquarters East



Labor-Management Partnership Council

COUNCIL MINUTES

March 8, 2000

2 - 4 p.m.

Approved:

J. Elliott 4/12/00
Management Co-Chair / date

Raf 4/12/2000
Union Co-Chair / date

Members:

Ann Brown (present)
Balerna Burgess (present)
Katy Ciacco-Palatianos (present)
Richard Crooke (present)
Athena Elliott (present)
Jennifer Hovencamp (present)
Tony Kendrick (absent)
Bonnie Matheson (absent)
Juanita Neconie (absent)
Kathleen Patterson (present)

The Union presented the draft minutes from the February meeting. Comments on the draft were to be sent to Ms. Patterson within five workdays .

Mr. Gary Hartz, Acting Director, Office of Public Health (OPH), was scheduled to make a presentation regarding the restructuring of the OPH. Unfortunately, the Hearings were rescheduled for that afternoon and Mr. Hartz was unable to attend. Ms. Hovencamp volunteered to contact Mr. Hartz and reschedule the presentation

Mr. Vince Gudewich, IHS Labor Relations Officer proposed to the Council that a monthly agenda item be added to the Council meetings regarding the changes in working conditions in Headquarters. Mr. Gudewich would make these presentations.

Council agreed to a report of the planned changes at the Council meetings as needed and that Mr. Gudewich could attend every Council meeting.

A discussion took place regarding the Quality of Worklife Sub-committee and the lack of participation by bargaining unit employees. The Union members of the Council stated they would locate some bargaining unit employees who could serve on the Quality of Worklife sub-committee.

Ms. Patterson and Ms. Burgess attended the Diversity Conference conducted by HHS last month.

A discussion took place regarding the implementation of the Performance Appraisal System (PAS) and the Recognition Awards Program (RAP). The Union members stated they would have their proposal on how to proceed with the implementation to Mr. Gudewich by Tuesday March 14. The Union members asked if Mr. Bruce Kertcher could present to the Council the PAS/RAP training for our review and comment. The Council will work on the Awards committee issues at a later date.

The Union members are responsible for the agenda and minutes for the next meeting.

The meeting adjourned at 3:00 p.m.